

Discover my gift

Discernment inventory · long version · 29 gifts in 4 families · after “A moment with the Spirit”

“There are diversities of gifts, but the same Spirit... the manifestation of the Spirit is given to each one for the profit of all.” — 1 Corinthians 12:4,7

How to answer: circle a number for each statement — 0 = not at all · 1 = a little · 2 = often · 3 = completely. Answer what is **true today**, without flattering or belittling yourself. Each name is hidden: you will discover it at the end, in the grid.

Note — for those who live alone: Some « field » examples (families in need...) must not suggest you need a family to serve. The gifts of someone who lives alone — hospitality, intercession, presence — often reach the isolated that no one else reaches. It is a field, not a lack.

SET P1

- I love opening new places of faith where there are none. 0 1 2 3
- I feel called to start or relaunch groups or churches. 0 1 2 3
- I think in terms of 'ground to reach' rather than 'keeping what exists'. 0 1 2 3
- Strengthening young communities deeply motivates me. 0 1 2 3
- Others recognize a spiritual authority in me. 0 1 2 3

Total set P1 : _____

SET P2

- I feel a need to speak the truth, even when it is uncomfortable. 0 1 2 3
- I quickly sense what is right or wrong in a situation. 0 1 2 3
- I can tell whether a teaching is faithful to the Word. 0 1 2 3
- Injustice affects me and moves me to name it. 0 1 2 3
- People tell me my words call others to change their lives. 0 1 2 3

Total set P2 : _____

SET P3

- I would be willing to serve God in another country or culture. 0 1 2 3
- I adapt easily to a way of life different from my own. 0 1 2 3
- Learning another language or culture appeals to me. 0 1 2 3
- I feel at ease with people very different from me. 0 1 2 3
- Carrying the gospel elsewhere motivates me. 0 1 2 3

Total set P3 : _____

SET P4

- I love speaking about Jesus to those who don't know him. 0 1 2 3
- I seize chances to steer a conversation toward faith. 0 1 2 3
- The lot of those who don't know God weighs on me. 0 1 2 3
- I feel at ease sharing the gospel with a stranger. 0 1 2 3
- Seeing someone draw near to God is one of my greatest joys. 0 1 2 3

Total set P4 : _____

SET P5

- I love explaining the Bible so it becomes clear. 0 1 2 3
- I study a subject deeply before passing it on. 0 1 2 3
- People tell me my explanations help them understand. 0 1 2 3
- I notice what is misunderstood and try to clarify it. 0 1 2 3
- Preparing a lesson brings me joy, not burden. 0 1 2 3

Total set P5 : _____

SET P6

- I love searching out, gathering and deepening biblical truths. 0 1 2 3
- I gladly acquire new knowledge through reading and study. 0 1 2 3
- I can synthesize a large amount of information. 0 1 2 3
- In-depth study of a text fascinates me. 0 1 2 3
- People come to ask me for detail on a passage or a subject. 0 1 2 3

Total set P6 : _____

SET P7

- People ask my advice in difficult decisions. 0 1 2 3
- I find the right word to unlock a situation. 0 1 2 3
- I help others see clearly when everything is confused. 0 1 2 3
- I perceive what lies behind a situation or a statement. 0 1 2 3
- People tell me my advice is full of good sense. 0 1 2 3

Total set P7 : _____

SET P8

- I speak at least one foreign language. 0 1 2 3
- I love using another language to share the gospel. 0 1 2 3
- Learning to communicate in another language motivates me. 0 1 2 3
- I feel useful among people of another language. 0 1 2 3
- Serving foreigners in their own language brings me joy. 0 1 2 3

Total set P8 : _____

SET P9

- I faithfully render a message from one language to another. 0 1 2 3
- I can make accessible what is said in another language. 0 1 2 3
- I love translation work, spoken or written. 0 1 2 3
- People trust me with translations because I stay faithful to the meaning. 0 1 2 3
- Translating so others understand brings me joy. 0 1 2 3

Total set P9 : _____

SET P10

- I serve God through singing or music. 0 1 2 3
- My worship helps others to worship. 0 1 2 3
- I gladly develop my musical abilities for the church. 0 1 2 3
- Singing or playing for God fills me with joy. 0 1 2 3
- People ask me to take part in the music of worship. 0 1 2 3

Total set P10 : _____

SET P11

- I express my faith through an art (writing, painting, drama, video...). 0 1 2 3
- I love creating to build up and to bear witness. 0 1 2 3
- People tell me my creations touch them. 0 1 2 3
- I see art as a way to proclaim the gospel. 0 1 2 3
- Expressing myself through an art brings me deep joy. 0 1 2 3

Total set P11 : _____

SET D1

- I love caring for a group of people over time. 0 1 2 3
- I watch over others' spiritual well-being, step by step. 0 1 2 3
- Guiding, feeding and protecting a group motivates me. 0 1 2 3
- I notice the one who drifts away and go to them. 0 1 2 3
- People confide in me and I stay present over time. 0 1 2 3

Total set D1 : _____

SET D2

- I know how to lead a group toward a common goal. 0 1 2 3
- People turn to me to carry a vision. 0 1 2 3
- I love gathering people and placing each one well. 0 1 2 3
- Leading a team, a group or a project suits me. 0 1 2 3
- Coordinating people gives me energy. 0 1 2 3

Total set D2 : _____

SET D3

- I love planning, organizing and delegating. 0 1 2 3
- I handle a task down to its details. 0 1 2 3
- I build a project step by step. 0 1 2 3
- People trust me with organizing because I do it well. 0 1 2 3
- Coordinating a complex activity brings me joy. 0 1 2 3

Total set D3 : _____

SET D4

- I believe God can act where others see the impossible. 0 1 2 3
- I dare to launch things that depend entirely on God. 0 1 2 3
- I take risks to carry out what I believe is God's will. 0 1 2 3
- My confidence encourages others to hope. 0 1 2 3
- Obstacles push me to pray more, not to give up. 0 1 2 3

Total set D4 : _____

SET S1

- I quietly help those who carry a ministry. 0 1 2 3
- I love taking tasks off the shoulders of leaders. 0 1 2 3
- People can count on me in the background. 0 1 2 3
- Relieving others in their service brings me joy. 0 1 2 3
- I make myself useful without seeking to be seen. 0 1 2 3

Total set S1 : _____

SET S2

- I gladly carry out the practical tasks of the church. 0 1 2 3
- I see concrete needs before others do. 0 1 2 3
- I would rather act concretely than talk. 0 1 2 3
- Being of service brings me joy. 0 1 2 3
- People can count on me for what no one wants to do. 0 1 2 3

Total set S2 : _____

SET S3

- I stay near those who suffer, without fleeing the pain. 0 1 2 3
- Hurting people feel safe with me. 0 1 2 3
- I am touched by others' distress to the core. 0 1 2 3
- I readily welcome those whom others avoid. 0 1 2 3
- Comforting and accompanying comes naturally to me. 0 1 2 3

Total set S3 : _____

SET S4

- I find the words to lift up someone discouraged. 0 1 2 3
- People in difficulty naturally come to confide in me. 0 1 2 3
- I see others' potential before they see it themselves. 0 1 2 3
- I love helping someone take a concrete step forward. 0 1 2 3
- Encouraging comes to me more easily than criticizing. 0 1 2 3

Total set S4 : _____**SET S5**

- I love opening my home and welcoming people. 0 1 2 3
- I easily put others at ease in my home. 0 1 2 3
- My table is a place where people feel welcome. 0 1 2 3
- I spontaneously think to include the one who is alone. 0 1 2 3
- Hosting brings me more joy than burden. 0 1 2 3

Total set S5 : _____**SET S6**

- I readily give my time, goods or money for God's work. 0 1 2 3
- I feel joy in giving, especially discreetly. 0 1 2 3
- I notice those in need and seek to help them. 0 1 2 3
- I manage my resources so as to be able to share. 0 1 2 3
- Supporting a work or a family in need brings me joy. 0 1 2 3

Total set S6 : _____**SET S7**

- I love serving the church through manual work (repairs, upkeep, cooking...).
- I am handier than most people.
- I gladly repair or maintain what needs it.
- People call on me for technical or practical tasks.
- Making or fixing things with my hands for the church brings me joy.

Total set S7 : _____

SET G1

- I pray in faith for the healing of the sick. 0 1 2 3
- I believe God can still heal today. 0 1 2 3
- I feel called to accompany the sick. 0 1 2 3
- Caring for those who suffer in their bodies matters to me. 0 1 2 3
- I have seen sick people relieved after prayer. 0 1 2 3

Total set G1 : _____

SET G2

- I believe God still acts through extraordinary interventions. 0 1 2 3
- Facing the impossible, I wait for God to intervene. 0 1 2 3
- I have seen God do things beyond the natural course. 0 1 2 3
- I take great risks counting on God's power. 0 1 2 3
- People recognize God's hand in what happens through my service. 0 1 2 3

Total set G2 : _____

SET G3

- I perceive whether a teaching comes from God, from man or from the enemy. 0 1 2 3
- I detect the hidden motives behind a behavior. 0 1 2 3
- I sense when something 'rings false' spiritually. 0 1 2 3
- People consult me to weigh a spiritual manifestation. 0 1 2 3
- I spot early the seeds of a dangerous error. 0 1 2 3

Total set G3 : _____

SET G4

- I regularly carry specific people in prayer. 0 1 2 3
- I spend a lot of time in prayer. 0 1 2 3
- I persevere long in prayer for the same people. 0 1 2 3
- People trust me with prayer requests because they know I really pray. 0 1 2 3
- Praying for others' needs holds a large place in my life. 0 1 2 3

Total set G4 : _____

SET G5

- I am willing to live simply so as to give more. 0 1 2 3
- I am content with few material goods. 0 1 2 3
- Giving up comfort to serve the poorest does not weigh on me. 0 1 2 3
- Living soberly makes me freer to serve God. 0 1 2 3
- Going toward the needy and the marginalized motivates me. 0 1 2 3

Total set G5 : _____**SET G6**

- I live (or could live) happily unmarried in order to serve God. 0 1 2 3
- Singleness makes me more available for service. 0 1 2 3
- I experience singleness as a freedom, not a lack. 0 1 2 3
- Being single leaves me more time for God. 0 1 2 3
- Staying single to serve does not weigh on me. 0 1 2 3

Total set G6 : _____**SET G7**

- I accept suffering for my faith in Jesus. 0 1 2 3
- I keep a confident attitude in the middle of trial. 0 1 2 3
- Facing opposition, I choose to remain in love. 0 1 2 3
- I would be willing to endure much for the name of Christ. 0 1 2 3
- My steadfastness in trial strengthens others. 0 1 2 3

Total set G7 : _____

SCORING GRID

Transfer each set's total, then rank: which is your highest score? Your 2nd? Your 3rd?

SET	GIFT	MY TOTAL	RANK
Set P1	Apostle		
Set P2	Prophecy		
Set P3	Missionary		
Set P4	Evangelism		
Set P5	Teaching		
Set P6	Knowledge		
Set P7	Wisdom		
Set P8	Tongues		
Set P9	Interpretation of tongues		
Set P10	Music		
Set P11	Artistic creativity		
Set D1	Shepherd (pastor)		
Set D2	Leadership		
Set D3	Administration		
Set D4	Faith		
Set S1	Helps		
Set S2	Service		
Set S3	Mercy		
Set S4	Encouragement		
Set S5	Hospitality		
Set S6	Giving		
Set S7	Craftsmanship		
Set G1	Healings		
Set G2	Miracles		
Set G3	Discernment of spirits		
Set G4	Prayer / intercession		
Set G5	Voluntary poverty		
Set G6	Celibacy		

Set G7	Willingness to suffer for the faith		
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My dominant gifts: 1. _____ 2. _____ 3. _____

READING KEYS

GIFTS OF PROCLAMATION

P1 · Apostle (Ephesians 4:11) — Being recognized as a spiritual authority by several churches: founding, strengthening and connecting communities, like one who is sent.

In the Bible: “Now separate to Me Barnabas and Saul for the work to which I have called them.” (Acts 13:2)

Your field: new plantings, churches to strengthen, pioneers.

P2 · Prophecy (Romans 12:6) — Receiving and delivering with strength a message from God that builds up, exhorts, comforts and calls people back to Him.

In the Bible: “Let us prophesy in proportion to our faith.” (Romans 12:6)

Your field: those who have drifted, the lukewarm, situations of injustice.

↔ This gift spans two families: it proclaims the Word (proclamation) and leads the people (leadership).

P3 · Missionary (1 Corinthians 9:19-23) — Adapting with ease to other cultures to serve and proclaim Christ there.

In the Bible: “I have become all things to all men, that I might by all means save some.” (1 Corinthians 9:22)

Your field: other cultures, unreached lands, church planting.

P4 · Evangelism (Ephesians 4:11) — Presenting the Gospel in such a way that people come to faith in Jesus.

In the Bible: Philip “preached Jesus to him.” (Acts 8:35)

Your field: strangers, colleagues, neighbors far from faith.

P5 · Teaching (Romans 12:7) — Making biblical truth simple and clear, within everyone's reach.

In the Bible: “Making the difficult clear is the mark of a good teacher.” (cf. James 3:1)

Your field: new believers, study groups, those who have questions.

P6 · Knowledge (1 Corinthians 12:8) — Discovering, gathering, analyzing and formulating the truths of the Word for the growth of believers.

In the Bible: “Let the word of Christ dwell in you richly.” (Colossians 3:16)

Your field: research, writing, training, Bible study.

P7 · Wisdom (1 Corinthians 12:8) — Applying God's truth to concrete situations to unblock, redirect, or defuse a conflict.

In the Bible: “Give to Your servant an understanding heart... to discern.” (1 Kings 3:9)

Your field: those facing decisions, complex situations, mentoring.

P8 · Tongues (Acts 2:1-11) — Speaking a real foreign language in order to proclaim the Gospel in the language of the listener.

In the Bible: “We hear them speaking in our own tongues the wonderful works of God.” (Acts 2:11)

Your field: missionaries, translators, hosts of foreigners.

P9 · Interpretation of tongues (1 Corinthians 14:26-28) — Faithfully conveying a message in the listener's language: the ministry of translation.

In the Bible: “Let one who speaks in a tongue pray that he may interpret.” (1 Corinthians 14:13)

Your field: translation, preaching, publishing, media.

P10 · Music (1 Samuel 16:14-23) — Singing or playing an instrument to praise God, build up the Church and witness.

In the Bible: “David would take a harp... and Saul would become refreshed and well.” (1 Samuel 16:23)

Your field: worship, concerts, evangelistic programs.

P11 · Artistic creativity (Exodus 31:1-11) — Using art in all its forms to build up the Church and witness to unbelievers.

In the Bible: “I have filled him with the Spirit of God... to design artistic works.” (Exodus 31:3)

Your field: art, the stage, writing, creative evangelism.

GIFTS OF LEADERSHIP

D1 · Shepherd (pastor) (John 10:1-15) — Providing spiritual care for a group of believers: guiding, feeding and protecting the sheep.

In the Bible: “The good shepherd gives His life for the sheep.” (John 10:11)

Your field: small groups, care of members, newcomers.

D2 · Leadership (1 Timothy 3:1-5) — Setting goals in line with the Word and drawing each one to cooperate freely, in humility.

In the Bible: “He who leads, with diligence.” (Romans 12:8)

Your field: teams, projects, coordinating the mission.

D3 · Administration (Exodus 18:13-27) — Understanding a goal, then planning, coordinating and managing effective programs to reach it.

In the Bible: Jethro to Moses: “Select able men... and place them over them.” (Exodus 18:21)

Your field: administration, projects, the Church's logistics.

D4 · Faith (Romans 4:18-21) — Recognizing and carrying out God's will with an exceptional confidence that dares the impossible.

In the Bible: “Contrary to hope, in hope he believed.” (Romans 4:18)

Your field: new ventures, persevering prayer, those who have lost hope.

GIFTS OF SERVICE

S1 · Helps (Luke 10:38-42) — Putting your talents at the service of other believers to make them more effective; relieving leaders.

In the Bible: “Martha was distracted with much serving.” (Luke 10:40)

Your field: support to leaders, secretarial work, logistics.

S2 · Service (Luke 22:24-27) — Carrying out the Church's practical and priority tasks, in every material area.

In the Bible: “I am among you as the One who serves.” (Luke 22:27)

Your field: practical tasks, welcome, material logistics.

S3 · Mercy (Luke 10:33-37) — Feeling real compassion for those who suffer and helping them concretely, especially the excluded.

In the Bible: The Samaritan “had compassion.” (Luke 10:33)

Your field: the sick, the grieving, the excluded, prisoners.

S4 · Encouragement (Acts 4:36) — Encouraging, supporting, comforting and consoling the discouraged, with the right words and gestures.

In the Bible: Barnabas, “Son of Encouragement,” welcomed the unwanted. (Acts 4:36)

Your field: the discouraged, new believers, one-to-one care.

S5 · Hospitality (Genesis 18:1-8) — Opening your home to welcome warmly those who need shelter or a meal.

In the Bible: “Be hospitable to one another without grumbling.” (1 Peter 4:9)

Your field: the isolated, the stranger, the missional table.

S6 · Giving (2 Corinthians 8:2-5) — Giving your material goods generously and joyfully for the cause of God.

In the Bible: “They gave beyond their ability.” (2 Corinthians 8:3)

Your field: the poor, families in hardship, projects short of means.

S7 · Craftsmanship (Exodus 31:1-11) — Serving the Church through practical, ingenious work of your hands.

In the Bible: Dorcas “made tunics and garments” for the widows. (Acts 9:39)

Your field: maintenance, building, decorating, cooking.

GIFTS OF POWER & SPECIAL GIFTS

G1 · Healings (James 5:14-15) — Being an intermediary through whom God heals and restores the sick — body, soul, relationships.

In the Bible: “The prayer of faith will save the sick, and the Lord will raise him up.” (James 5:15)

Your field: the sick, one-to-one care, prayer groups.

G2 · Miracles (cf. Acts 19:11) — Performing, by God's will alone, acts that go beyond natural laws and are recognized as divine.

In the Bible: “God worked unusual miracles by the hands of Paul.” (Acts 19:11)

Your field: situations with no human way out, pioneer mission.

G3 · Discernment of spirits (Hebrews 5:14) — Discerning whether a behavior or teaching comes from God, from man, or from the evil one.

In the Bible: “By reason of use they have their senses exercised to discern both good and evil.” (Hebrews 5:14)

Your field: leadership, mentoring, protecting the Church.

G4 · Prayer / intercession (Luke 11:1-13) — Praying with remarkable perseverance and carrying the needs of others before God.

In the Bible: “Pray without ceasing.” (1 Thessalonians 5:17)

Your field: everyone — often without anyone knowing.

G5 · Voluntary poverty (Acts 4:32-37) — Willingly renouncing wealth and material security to live and serve among the poorest.

In the Bible: “All things were common... nor was there anyone among them who lacked.” (Acts 4:32-34)

Your field: the marginalized, community life, mission among the poor.

G6 · Celibacy (1 Corinthians 7:32-35) — Living happily without a spouse, free and available for the service of God.

In the Bible: “He who is unmarried cares for the things of the Lord.” (1 Corinthians 7:32)

Your field: mobile ministries, church planting, overseas mission.

G7 · Willingness to suffer for the faith (cf. 1 Peter 4:12-14) — Accepting suffering, and even death, for the name of Jesus, keeping a confident and victorious attitude.

In the Bible: “If you are reproached for the name of Christ, blessed are you.” (1 Peter 4:14)

Your field: times of trial, places hostile to the faith.

“Lord, what You have given me, I give back to You to serve. Show me the first person to go to this week. Here am I — Hinéni.”

The result is not a label, it is a call. To be confirmed in prayer and with the body.