

Discover my gift

Discernment inventory · long version · after “A moment with God the Holy Spirit”

“There are diversities of gifts, but the same Spirit... the manifestation of the Spirit is given to each one for the profit of all.” – 1 Corinthians 12:4,7

How to answer: circle a number for each statement – **0** = not at all · **1** = a little · **2** = often · **3** = completely. Answer what is **true today**, without flattering or belittling yourself. Each name is hidden: you will discover it at the end, in the grid.

Note – for those who live alone: Some « field » examples (families in need...) must not suggest you need a family to serve. The gifts of someone who lives alone – hospitality, intercession, presence – often reach the isolated that no one else reaches. It is a field, not a lack.

SET A

I feel the need to speak the truth, even when it is uncomfortable. 0 1 2 3

I quickly sense what is right or wrong in a situation. 0 1 2 3

When I hear teaching, I can tell whether it is faithful to the Word. 0 1 2 3

I am stirred by injustice and moved to name it. 0 1 2 3

People tell me my words call them to change their lives. 0 1 2 3

Total set A: _____

SET B

I love explaining the Bible so that it becomes clear. 0 1 2 3

I enjoy studying a subject deeply before passing it on. 0 1 2 3

People tell me my explanations help them understand. 0 1 2 3

I notice when an idea is misunderstood and I seek to clarify it. 0 1 2 3

Preparing a teaching brings me joy, not a burden. 0 1 2 3

Total set B: _____

SET C

I find the words to lift up someone who is discouraged. 0 1 2 3

People in difficulty naturally confide in me. 0 1 2 3

I love helping someone take a concrete step forward. 0 1 2 3

I see others' potential before they see it themselves. 0 1 2 3

Encouraging comes to me more easily than criticizing. 0 1 2 3

Total set C: _____

SET D

People ask my advice in difficult decisions. 0 1 2 3

I perceive what lies behind a situation or a word. 0 1 2 3

I can often tell what comes from God from what does not. 0 1 2 3

I help others see clearly when everything is confused. 0 1 2 3

I sense when something “rings false” spiritually. 0 1 2 3

Total set D: _____

SET E

I believe God can act where others see the impossible. 0 1 2 3

I persevere in prayer even without visible results. 0 1 2 3

I dare to launch things that depend entirely on God. 0 1 2 3

My confidence encourages others to hope. 0 1 2 3

Obstacles push me to pray more, not to give up. 0 1 2 3

Total set E: _____

SET F

I know how to lead a group toward a common goal. 0 1 2 3

People turn to me to organize and decide. 0 1 2 3

I love carrying a vision and gathering others around it. 0 1 2 3

I spot others' talents and place them well. 0 1 2 3

Coordinating a team energizes me. 0 1 2 3

Total set F: _____

SET G

I notice practical needs before others do. 0 1 2 3

I gladly help behind the scenes, without seeking to be seen. 0 1 2 3

I prefer to act concretely rather than to talk. 0 1 2 3

Being of service brings me joy. 0 1 2 3

I can be counted on for the tasks no one wants to do. 0 1 2 3

Total set G: _____

SET H

I stay with those who suffer, without fleeing the pain. 0 1 2 3

I am touched by others' sorrow to the depths. 0 1 2 3

Wounded people feel safe with me. 0 1 2 3

I readily welcome those whom others avoid. 0 1 2 3

Comforting someone comes naturally to me. 0 1 2 3

Total set H: _____

SET I

I readily give my time, my goods, my money. 0 1 2 3

I feel joy in giving, especially discreetly. 0 1 2 3

I notice those who lack and I seek to help them. 0 1 2 3

I manage my resources with sharing in mind. 0 1 2 3

Giving does not cost me; it gladdens me. 0 1 2 3

Total set I: _____

SET J

I love opening my home and welcoming people. 0 1 2 3

I easily put others at ease. 0 1 2 3

My table is a place where people feel welcome. 0 1 2 3

I spontaneously think to include the one who is alone. 0 1 2 3

Hosting gladdens me more than it burdens me. 0 1 2 3

Total set J: _____

SET K

I regularly carry specific people in prayer. 0 1 2 3

I sometimes feel called to pray for someone for no apparent reason. 0 1 2 3

Praying for others holds a large place in my life. 0 1 2 3

I persevere a long time in prayer for the same people. 0 1 2 3

People entrust prayer requests to me because they know I truly pray. 0 1 2 3

Total set K: _____

SET L

I love speaking of Jesus to those who do not know Him. 0 1 2 3

I seize chances to turn a conversation toward faith. 0 1 2 3

The plight of those who do not know God weighs on me. 0 1 2 3

I feel at ease sharing the Gospel with a stranger. 0 1 2 3

Seeing someone draw near to God is one of my greatest joys. 0 1 2 3

Total set L: _____

SCORING GRID

Transfer each set's total, then rank: which is your highest score? Your 2nd? Your 3rd?

SET	GIFT	MY TOTAL	RANK
Set A	Prophecy		
Set B	Teaching		
Set C	Encouragement		
Set D	Wisdom & discernment		
Set E	Faith		
Set F	Leadership		
Set G	Service		
Set H	Mercy		
Set I	Giving		
Set J	Hospitality		
Set K	Intercession		
Set L	Evangelism		

My dominant gifts: 1. _____ 2. _____ 3. _____

READING KEYS

A · Prophecy (Romans 12:6) — You perceive true from false and you dare to name it. Your word calls people back to God.

In the Bible: Elijah calls Israel back to the covenant; John the Baptist calls to repentance (1 Kings 18:21 · Luke 3:7-8)

Your field: Those who have drifted, the lukewarm, situations of injustice.

B • Teaching (Romans 12:7) — You make the Word clear and solid. You nourish faith through understanding.

In the Bible: Ezra studies the Law, does it, and teaches it; Apollos instructs accurately (Ezra 7:10 · Acts 18:24-28)

Your field: New believers, study groups, those who have questions.

C • Encouragement (Romans 12:8) — You lift people up and set them moving again. You see potential and encourage the next step.

In the Bible: Barnabas, “Son of Encouragement,” lifts up and strengthens the brethren (Acts 4:36 · Acts 11:23)

Your field: The discouraged, the doubting, those starting over.

D • Wisdom & discernment (1 Corinthians 12:8) — You see clearly in confusion and discern what comes from God.

In the Bible: Solomon asks for a discerning heart; Stephen speaks with wisdom none can resist (1 Kings 3:9 · Acts 6:10)

Your field: Those facing decisions, complex situations, mentoring.

E • Faith (1 Corinthians 12:9) — You believe for the impossible and your confidence carries others along.

In the Bible: Abraham hopes against hope; the centurion amazes Jesus by his faith (Romans 4:18-21 · Matthew 8:10)

Your field: New ventures, persevering prayer, those who have lost hope.

F • Leadership (Romans 12:8) — You gather people around a vision and put each one in the right place.

In the Bible: Nehemiah rallies the people to rebuild the walls of Jerusalem (Nehemiah 2:17-18)

Your field: Teams, projects, coordinating the mission.

G • Service (1 Peter 4:11) — You see the concrete need and you act, often behind the scenes.

In the Bible: The seven are chosen to serve tables so the apostles are set free (Acts 6:2-4)

Your field: Practical tasks, overwhelmed people, the mission's logistics.

H · Mercy (Romans 12:8) — You stay with those who suffer and welcome them without flinching.

In the Bible: The good Samaritan stops, tends, and cares for the wounded man (Luke 10:33-34)

Your field: The sick, the grieving, the excluded, the wounded.

I · Giving (Romans 12:8) — You give with joy, often in secret.

In the Bible: The widow gives all she has; the Macedonians give beyond their means (Luke 21:1-4 · 2 Corinthians 8:2-4)

Your field: The poor, families in hardship, projects short of means.

J · Hospitality (1 Peter 4:9) — You open your home and put people at ease.

In the Bible: Abraham welcomes three visitors; Lydia opens her home to Paul (Genesis 18:1-8 · Acts 16:15)

Your field: The isolated, the stranger, the missional table.

K · Intercession (1 Timothy 2:1) — You carry others in prayer, with constancy.

In the Bible: Moses intercedes for the people; Epaphras labors in prayer for his own (Exodus 32:11-14 · Colossians 4:12)

Your field: Everyone — often without anyone knowing.

L · Evangelism (Ephesians 4:11) — You proclaim the Good News and burn for those who do not know God.

In the Bible: Philip proclaims Christ in Samaria; Andrew brings his brother to Jesus (Acts 8:5 · John 1:41-42)

Your field: Strangers, colleagues, neighbors far from faith.

“Lord, what You have given me, I give back to You to serve. Show me the first person to go to this week. Here am I — Hinéni.”

The result is not a label, it is a call. To be confirmed in prayer and with the body.